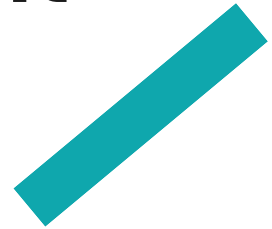


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Impact of Autism on Blindness & Visual Impairment



	Possible Impacts	Considerations
Social Skills	<ul style="list-style-type: none"> • Difficulty with teamwork/collaboration • Difficulty developing and maintaining professional relationships • May be sensitive to corrective feedback 	Behavioral Skills Training <ol style="list-style-type: none"> 1. Explain the skill 2. Model the skill 3. Role-play the skill 4. Provide feedback 5. Continue to practice
Communication	<ul style="list-style-type: none"> • Difficulty with complex, multi-step instructions • Impaired ability to ask for help • Must consider job requirements 	<ul style="list-style-type: none"> • Teach and practice common scripts • Practice unexpected events • Use consistent and concise language • Consider preferred method of communication
Behavior	<ul style="list-style-type: none"> • Low tolerance for unexpected events • Need for structure, predictability, and consistency • Challenging behaviour may impact ability to attain and maintain job 	<ul style="list-style-type: none"> • Give notice about upcoming changes • Practice response to unexpected events • Ensure safe and appropriate workplace environment

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	Possible Impacts	Considerations
Executive Functioning	<ul style="list-style-type: none">• Difficulties with problem solving• Use individualized supports• May need increased supervision	<ul style="list-style-type: none">• Teach through experiential learning• Teach the use of job specific tools/supports• Teach job specific problem solving strategies
Sensory Needs	<ul style="list-style-type: none">• Possible sensitivity to light, noise or busy environments• Possible tactile defensiveness• May require desensitization to workplace attire	<ul style="list-style-type: none">• Understand sensory profile and conduct environmental assessment to determine suitability• Work on systematic desensitization• Explain and give warning prior to new hands on tasks
Motor Skills	<ul style="list-style-type: none">• Difficulties with complex motor skills• Difficulty with independent performance• Look out for safety concerns	<ul style="list-style-type: none">• Build fluency with job specific motor skills• Know their threshold and provide appropriate breaks• Ensure supports are explicitly taught